WellFirst Health Provided by SSM Health Film: : WellFirst Gold Copay Plus 1500X01

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>sbc.wellfirsthealth.com/individual</u> or call 866-514-4194 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.dol.gov/ebsa/healthreform</u> or <u>www.healthcare.gov/sbc-glossary</u> or call 866-514-4194 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500/Individual \$3,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care services</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,100 individual / \$10,200 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>wellfirsthealth.com/find-a-doctor</u> or call 866-514-4194 (TTY: 711) for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the specialist.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event Services You May Need		What You Will Pay		Limitations, Exceptions, & Other Important
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	Not Covered	Chiropractic care - 25 visits per Contract Period. No coverage for chiropractic maintenance or long-term therapy.
	<u>Specialist</u> visit	\$60 <u>copay</u> /visit; <u>deductible</u> does not apply	Not Covered	No coverage for acupuncture.
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not Covered	Services under the ACA guidelines will be covered as preventive. Services may have a limit on number of visits and/or specific age requirements. For additional information please see the <u>preventive services</u> section in your Member Certificate. You may have to pay for services that are not preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	responsible for obtaining all <u>referrals</u> and <u>prior</u> <u>authorizations</u> . If you or your health care <u>provider</u> have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Preferred generic drugs (Tier 1)	\$15 <u>copay</u> / prescription; <u>deductible</u> does not apply (retail) Mail order maintenance prescriptions, a 90-day supply for 2 <u>copays</u> .	Not Covered (retail and mail order)		
If you need drugs to treat your illness or condition More information about	Non-Preferred generic, Preferred brand drugs (Tier 2)	\$50 <u>copay</u> / prescription; <u>deductible</u> does not apply (retail) Mail order maintenance prescriptions, a 90-day supply for 3 <u>copays</u> .	Not Covered (retail and mail order)	None	
More information about prescription drug <u>coverage</u> is available at <u>wellfirsthealth.com/phar</u> <u>macy</u>	Non-preferred generic, Non- preferred brand drugs (Tier 3)	50% <u>coinsurance</u> / prescription; <u>deductible</u> does not apply (retail) Mail order maintenance prescriptions, a 90-day supply at <u>coinsurance</u> listed above.	Not Covered (retail and mail order)		
	Specialty drugs (Tier 4)	50% <u>coinsurance</u> / prescription; <u>deductible</u> does not apply (retail) Mail order maintenance prescriptions not covered.	Not Covered (retail and mail order)	None	
	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Some services/procedures require prior authorization. Your health care provider is	
If you have outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	responsible for obtaining all <u>referrals</u> and <u>prior</u> <u>authorizations</u> . If you or your health care <u>provider</u> have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).	
If you need immediate medical attention	Emergency room care	\$325 <u>copay</u> /visit and/or 20% <u>coinsurance</u> after	\$325 <u>copay</u> /visit and/or 20% <u>coinsurance</u> after <u>deductible</u>	Initial <u>emergency services</u> are covered with <u>out-of-network providers</u> . <u>Copay</u> is waived if	

Common	What You Will Pay		ou Will Pay		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		<u>deductible</u>		admitted for observation or inpatient.	
	Emergency medical transportation	20% <u>coinsurance</u> after <u>deductible</u>	20% <u>coinsurance</u> after <u>deductible</u>	None	
	Urgent care	\$30 <u>copay</u> /visit and/or 20% <u>coinsurance</u> after <u>deductible</u>	\$30 <u>copay</u> /visit and/or 20% <u>coinsurance</u> after <u>deductible</u>	Initial <u>urgent care</u> services are covered with <u>out-of-network providers</u> . You may incur a lower <u>copay</u> at an SSM <u>urgent care</u> clinic versus a hospital based facility.	
	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Some services/procedures require prior authorization. Your health care provider is	
lf you have a hospital stay	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	responsible for obtaining all <u>referrals</u> and <u>prior</u> <u>authorizations</u> . If you or your health care <u>provider</u> have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).	
lf you need mental health, behavioral health, or substance	Outpatient services	\$30 <u>copay</u> /outpatient visit; <u>deductible</u> does not apply	Not Covered	None	
abuse services	Inpatient services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
If you are pregnant	Office visits	Primary Care Visit: \$30 <u>copay</u> /visit; <u>deductible</u> does not apply; <u>Specialist</u> Visit: \$60 <u>copay</u> /visit; <u>deductible</u> does not apply	Not Covered	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and	
	Childbirth/delivery professional services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered		
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all referrals and prior authorizations. If you or your health care	

Common			ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).	
	Rehabilitation services	Inpatient <u>Rehabilitation</u> <u>services</u> : 20% <u>coinsurance</u> after <u>deductible</u> ; Physical, Occupational and Speech Therapy: \$30 <u>copay</u> /therapy/day; <u>deductible</u> does not apply	Not Covered	Services for custodial care are a policy exclusion. Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all <u>referrals</u> and prior <u>authorizations</u> . If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).	
	Habilitation services	\$30 <u>copay</u> /therapy/day; <u>deductible</u> does not apply	Not Covered	Services for custodial care are a policy exclusion. Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all <u>referrals</u> and prior <u>authorizations</u> . If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).	
	Skilled nursing care	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all <u>referrals</u> and prior authorizations. If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).	
	Durable medical equipment	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all <u>referrals</u> and prior <u>authorizations</u> . If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).	
	Hospice services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all <u>referrals</u> and prior <u>authorizations</u> . If you or your health care	

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
				provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).
	Children's eye exam	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	Not Covered	Exams performed by an ophthalmologist will incur the specialty office visit cost share.
	Children's glasses	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	One pair per contract year.
If your child needs dental or eye care	Children's dental check-up	Not Covered	Not Covered	This policy does not include pediatric dental services as required under the federal Patient Protection and Affordable Care Act. This coverage is available in the insurance market and can be purchased as a stand-alone product. Please contact your insurance carrier, agent, or the Federally Facilitated Exchange if you wish to purchase pediatric dental coverage or a stand-alone dental services product.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Abortion (except in cases when the life of the	 Dental care (Adult) 	 Routine eye care (Adult) 		
mother is endangered)	 Long-term care 	 Routine foot care 		
Acupuncture	 Non-emergency care when travelling out 	iside the		
 Cosmetic services including surgery 	U.S.			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Bariatric Surgery	• Hearing aids (Limited to one aid per ear	every 24		
 Chiropractic care (Limited to 25 visits per 	months)	 Weight Loss Programs 		
Contract Period)	 Infertility Treatment 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: SSM Health Plan at www.wellfirsthealth.com or 866-514-4194 (TTY: 711); U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa; Illinois Department of Insurance at (877) 527-9431 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa; Illinois Department of Insurance at (877) 527-9431 or https://www.opm.gov/healthcare-insurance/multi-state-plan-program/external-review/; or Healthcare.gov at www.Healthcare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying

individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your plan</u>. For more information about your rights, this notice, or assistance, contact: Illinois Department of Insurance, Office of Consumer Health Insurance External Review Unit at 320 W. Washington Street, Springfield, IL 62767, <u>https://mc.insurance.illinois.gov/messagecenter.nsf</u> or call (877) 850-4740.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 866-514-4194 (TTY: 711). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 866-514-4194 (TTY: 711). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码866-514-4194 (TTY: 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 866-514-4194 (TTY: 711).

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$ 1,500 \$ 60 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$ 1,500 \$ 60 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$ 1,500 \$ 60 20% 20%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes service Emergency room care (including medic supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$1,500	Deductibles	\$900	Deductibles	\$1,500
Copayments	\$10	Copayments	\$1,000	Copayments	\$600

oopuymonto	φισ
Coinsurance	\$2,200
What isn't covered	1
Limits or exclusions	\$60
The total Peg would pay is	\$3,770

What isn't covered

\$0

\$20

\$1,920

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

Coinsurance

Limits or exclusions

The total Joe would pay is

\$50

\$0

\$2,150

Language Assistance

Spanish - ATENCIÓN: si	Hmong - LUS CEEV: Yog	Chinese - 注意:如果您使
habla español, tiene a su	tias koj hais lus Hmoob, cov	用繁體中文,您可以免費獲
disposición servicios	kev pab txog lus, muaj kev	得語言援助服務。請致電
gratuitos de asistencia	pab dawb rau koj. Hu rau	1-877-317-2410
lingüística. Llame al	1-877-317-2410 (TTY: 711).	$(TTY:711) \circ$
1-877-317-2410 (TTY: 711).		
Somali - DIGTOONI: Haddii aad ku hadasho afka	Polish - UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer	Vietnamese - CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-317-2410
Soomaaliha, adeegyada	1-877-317-2410 (TTY: 711).	(TTY: 711).
caawimada luqadda waxaa	Korean - 주의: 한국어를 사용하시는	
laguu heli karaa iyagoo	경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-317-2410	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم
bilaash ah. Wac	(TTY: 711)번으로 전화해 주십시오.	رقم هاتف الصم والبكم: 711). 1-877-317-2410 (رقم هاتف الصم والبكم: 711).
1-877-317-2410 (TTY: 711).		
Tagalog - PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-317-2410 (TTY: 711).	Russian - ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-317-2410 (телетайп: 711).	German - ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-317-2410 (TTY: 711).
Gujarati - સુચના: જો તમે ગુજરાતી બોલતા	French - ATTENTION : Si vous parlez	Urdu -
હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા	français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le	خبردار : اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔
માટે ઉપલબ્ધ છે. ફોન કરો 1-877-317-2410	1-877-317-2410 (ATS : 711).	ربان کی بنا کی سند کی سند کی سند بین مسیب ہیں ا کال کریں .(TTY: 711) 1-877-317-2410
(TTY: 711).		
Hindi - ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके	Italian - ATTENZIONE: In caso la lingua	
लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं।	parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare	H8019_tagline0821_C
1-877-317-2410 (TTY: 711) पर कॉल करें।	il numero 1-877-317-2410 (TTY: 711).	11001 <i>7</i> _taginic0021_C

Non-Discrimination Notice



SSM Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English such as: qualified interpreters and information written in other languages. If you need these services, contact the Customer Care Center at 1-877-317-2410 (TTY: 711).

The Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, or religion. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, or religion.

If you believe that the Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, or religion, you can file a grievance with the organization's Civil Rights Coordinator. If you need help filing a grievance, the Civil Rights Coordinator for the Health Plan is available to help you. You can file a grievance in person, by mail, or email at:

SSM Health Plan	
Civil Rights Coordinator	Phone: 1-608-828-2216 (TTY: 711)
1277 Deming Way	Email: civilrightscoordinator@deancare.com
Madison, Wisconsin 53717	

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, by mail, or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-

Phone: 1-800-368-1019 or 1-800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.